

EU stabilisation team in Mali central regions  
Mediation and dialogue expert

<b>Posting 3: Mediation and dialogue expert</b>	<b>Status:</b> Seconded national expert	
<b>References:</b>	<b>Place of work: Governorate of the Mopti region</b>	<b>Availability:</b>
EU stabilisation action in Ségou and Mopti	<b>Clearance level</b> <b>RESTREINT EU</b>	

**The primary objective of the expert team is to contribute by its advice and its assistance to consolidate and support democracy, the rule of law and respect for human rights by enhancing the governance, supporting the public administration and improving regional and local capacities in line with international standards, with special attention to gender issues, with a view to restoring trust among people, their representatives, the administration and the representatives of the State, in the context of the decentralisation policy.**

**The objective of the expert (e) mediation is to contribute by his advice and assistance to the Malian authorities to the dialogue between the Mopti authorities and local communities in order to support social cohesion in the region, and contribute to a better understanding within the local communities of the initiatives undertaken by the authorities, including in the context of the redeployment of the security forces. Its work should contribute to restoring trust among people, their representatives, the administration and the representatives of the State.**

### **1. Reporting Authority**

- The dialogue expert shall report to the deputy team leader in Mopti.

### **2. Main tasks and responsibilities**

- Under the authority of the Head of the stabilisation team, the mediation and dialogue expert shall ensure a technical advice function to the services of the Mopti region governorate.
- The expert shall carry out an inventory of the media in the region, and organising and running the regular meetings between the services of the governorate, representatives of the civil society and local communities.
- He/she shall promote a communication strategy aimed at governorate and sets up a network of contact points responsible for following the dissemination of information and ensuring balance in order to take better account of the needs of local populations and a better understanding and acceptance of the actions of the State.
- The expert will set up, in close coordination with the services of the Governor, mechanisms for consultation in order to reach the enlargement of the political space, to the establishment of a dialogue between the authorities and the local population, and reinforcement of capacities for dialogue and mediation in the Mopti region.
- Within the administration, she(he) helps to understand the objections and expectations of the local population and to a better understanding of public policy by local communities. Particular attention is paid to the issues of human rights, gender and the situation of women.
- The expert will seek to ensure that initiatives systematically include conflict sensitive approach in their planning and implementation.
- He/she must also ensure regular liaison with the experts of the team to be deployed at the Ministry of Security and Civil Protection and the Ministry of Territorial Administration in Bamako

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- He/she may be assigned specific tasks by the team leader in the context of the implementation of the Action.

### **3. Specific tasks and responsibilities**

- In order to contribute to the creation and development of the area of political dialogue in the region, she/he establishes and maintains regular contacts with all the public services of the Mopti region, civil society organisations, and other relevant stakeholders in order to contribute to the establishment of a dialogue framework between the authorities and the local population.
- He/she contributes to the planning of the dissemination of information on the activities of the authorities in close cooperation with the Governor and the other team members. The expert will also seek to address the complaints of the local population and to ensure that due consideration is given to them by the services of the Governor.
- He/she identifies with the services of the Governor action projects to be undertaken, prepares the mobilisation of local actors and services and establishes tools for monitoring the activities undertaken. He/she evaluates in particular the impact of dialogue on the general security situation.
- He/she shall identify the need for reinforcement of capacities for dialogue and mediation in close collaboration with local authorities, and will conduct workshops with this purpose. The expert may also use the support of specialised organisations, and develop and implement training programmes with a broader scope, depending on the needs.
- He/she participates with the services of the Governor in the meetings held in the framework of the Sub-Committee technical on dialogue attached to the regional Commission for the implementation of the PSIRC.
- The expert is helping to ensure a tasks sharing between state and non-state actors in the dialogue area.
- He/she must liaise with other international actors involved in the area, particularly those of MINUSMA, in this area of expertise.
- He/she provides a weekly report to the team leader as well as targeted reports where appropriate.
- The team leader may request the expert to participate in meetings in Bamako.

### **4. Experience and qualifications**

- The expert (e) mediation has a relevant university degree (i.e. public administration, law, political science, psychology, anthropology, international relations).
- The expert has more than 10 years of experience in the field of dialogue or mediation support, in particular in Africa, development, civil affairs or humanitarian project management. He/she should also have field experience (peace keeping operation/ political missions)
- A very good knowledge of mediation and dialogue actors, including non-governmental.
- Experience in support to national or local authorities, including on capacity building;
- Knowledge of traditional regulation mechanisms or customary rights in Africa is an additional asset.

### **5. Knowledge and skills**

- Excellent practical and theoretical knowledge of dialogue and mediation in conflict and post-conflict contexts.
- Ability to organise, manage and ensure coordination between various representatives of state authorities, civil society organisations and representatives of local populations.
- Ability to plan and conduct capacity building workshops on dialogue and mediation; and identify needs for additional activities.
- Ability to work in difficult climatic conditions and a volatile environment.
- Team spirit and ability to work in a multicultural environment.
- Mandatory control of French.

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- Command of spoken and written English.

**6. Desirable skills and experience**

- Minimum of 10 years of experience in the field of support to mediation and dialogue in Africa.
- Field experience in an international environment and preferably in French-speaking Africa.
- Training courses (Hostile Environment Awareness Training (HEAT) or equivalent).